

Transferable and cross-disciplinary skills

- What is a skill?

We tend to underestimate our skills and therefore our ability to succeed in a new job.

A skill is an acquired and mastered ability, which may involve one or more of the following:

- _ knowledge: knowing an equation, a recipe...
- _ Knowing how to do: carry out a recipe, change a tire...
- _ knowing how to behave: saying hello, following instructions...

More than diplomas, it's these skills that recruiters are looking for. recruiters are looking for. Don't overlook the importance and it's often easier to teach someone how to do something. it's often easier to learn from someone who's motivated and than to work with someone who is competent in his or her job but dysfunctional with others.

When you learn to automatically clean a room or a building, you gain a new skill that's very useful in many jobs. Behind this seemingly thankless task lies respect for others and animals, and a reduced risk of illness and accidents.

- What is a transferable or cross-cutting skill?

- _ Transferable skills are abilities acquired on one job that can be used on another in the same professional sector. For example, systematic cleaning and tidying of the animal housing area can be transferred to the milking parlour.

- _ Cross-disciplinary skills are abilities that can be applied to several jobs in different sectors. For example, skills acquired in agricultural mechanics can be used on certain industrial machines.

- What skills does it have?

There are, of course, technical skills, such as how to change the oil in a tractor, which can easily be applied to the automotive sector, but there are also skills related to thinking, organisation and communication.

Try to fill in the table below, replacing the skills in the right column.

Skills to replace:

_1 _ Organise to prioritise before rest.

_2 _ Ask for instructions when they are unclear.

_3 _ Communicate respectfully and professionally with colleagues and superiors.

_4 _ Manage the information I am given.

_5 _ Organise my workstation and workday to work safely and in compliance with regulations.

_6 _ Deal with the unexpected.

_7 _ Report observed problems to my superior.

_8 _ Arrange to have all necessary equipment before starting a new activity.

_9 _ Analyse a situation and know the risks involved.

Thinking skills	Organisational skills	Communication skills
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Here are a few frequently observed skills. Which do you think you have, and which are useful in the agricultural sector?

- Communication and listening skills;
- Responsiveness;
- Organisation and ability to prioritise tasks;
- Sense of compromise;
- Emotional intelligence;
- benevolence
- Public speaking;
- A taste for teamwork and collaboration;
- Listening skills
- Initiative;
- Ability to motivate;
- Responsibility and leadership;
- Patience;
- Adapting to change ;
- Negotiation and persuasion;
- Curiosity;
- Autonomy;
- Adaptability and agility;
- Initiative-taking;
- Ability to pass on knowledge;
- perseverance ;
- creativity;
- Ability to synthesise information;
- empathy;
- Conflict resolution, etc.